

Quality, Health, Safety & Environmental (QHSE) Policy

Ultralon Foam International Ltd, a Skellerup Group Company, specialises in the conversion, distribution and sale of foam, foam composites and related products globally. We recognise our moral and legal responsibility to provide a safe and healthy workplace, protect the environment, and deliver quality products that meet the needs of our customers, stakeholders, and communities. This policy is appropriate to the nature, scale, and environmental impacts of our activities, products, and services, and provides a framework for setting our QHSE objectives.

Commitments

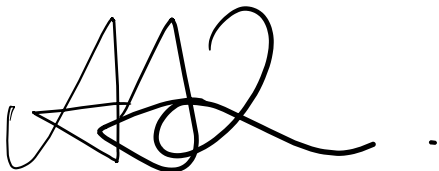
We are committed to:

- Satisfy applicable requirements, including customer, statutory, regulatory, and other compliance obligations.
- Provide safe and healthy working conditions, eliminate hazards, and reduce OH&S risks.
- Ensure worker consultation and participation.
- Deliver consistent product quality and service to support customer satisfaction.
- Minimise our environmental footprint by conserving energy and resources, and promoting waste reduction, recycling, and circular economy principles.
- Work with suppliers and partners to encourage responsible and sustainable practices.
- Promote continual improvement of our Integrated Management System to enhance quality, health, safety, and environmental performance.
- Maintain this policy as documented information, communicate it within Ultralon, and make it available to interested parties.

Objectives

Our framework for setting objectives includes:

- Consistent product quality and delivery to support and improve customer satisfaction.
- A well-resourced, safe, clean, organised, and compliant workplace that protects and supports our people.
- Measurable environmental targets on energy use, and waste, and to continuously improve sustainability performance.



Adam Kloppe

Business Unit Manager – Ultralon NZ

This policy was last reviewed on 15 June 2026